

*Progressive Education Society's*  
**Modern College of Arts, Science and Commerce (Autonomous),**  
Shivajinagar, Pune – 411005

---

**Department of Commerce**

**Program Specific Outcomes (PSOs)**

**Program: B. Com.**

**After successful completion of M. Com program, the student will be able to:**

<b>PSO No.</b>	<b>Program Specific Outcomes</b>
<b>PSO1</b>	<b>Academic Expertise:</b> i. Have in depth understanding of all core areas of Advanced Accounting, Taxation, Management Accounting and Cost Accounting and prepares them to take higher studies in other countries. Enable students to well verse in national and international trends.
<b>PSO2</b>	<b>Inquisitive Learner :</b> i. Equip the students with requisite knowledge, skills and right attitude in the domain of commerce and management which is necessary to increase their ii. employability in trade & commerce. Students can go further for professional courses like CA/ CS/ CMA /CFA
<b>PSO3</b>	<b>i. Social Competence:</b> ii. Students are equipped with specialization of Accountancy & Taxation or iii. Cost & Works Accounting so that they will be useful human resource to accept the challenges in changing environment of business.
<b>PSO4</b>	<b>Effective Communication:</b> i. Developing practical aspects of Accountancy, Taxation & Cost Accounting through project work & viva voce. This will make them confident to face ii. interviews in corporate sector.
<b>PSO5</b>	<b>Environmental Awareness:</b> i. Make the students fully aware of the problems connected with their environment so that they may be able to tackle those problems with a sense of responsibility and with the managerial skills they acquired.
<b>PSO6</b>	<b>Digital Competence :</b> i. To enable the students with technological skills as per industry requirement and creating awareness among the students about the need to protect the data, information & system

<b>PSO7</b>	<p><b>Experiential Learning:</b></p> <ul style="list-style-type: none"> <li>i. Students get adequate exposure to operational procedure in Finance, Accounting, GST, Income Tax and Business Management.</li> </ul>
<b>PSO8</b>	<p><b>Ethical and Moral Values:</b></p> <ul style="list-style-type: none"> <li>i. Attempt to ignite the sense of responsibility, honesty, conscience, commitment to human values and professional ethics into curriculum through incorporation of relevant topics.</li> </ul>
<b>PSO9</b>	<p><b>Individuality and Teamwork or Interdisciplinary Studies:</b></p> <ul style="list-style-type: none"> <li>i. Aims to provide conceptual, entrepreneurial, managerial, teamwork and leadership skills required for working in MNCs as well as private and public companies.</li> </ul>
<b>PSO10</b>	<p><b>Research and problem solving competence:</b></p> <ul style="list-style-type: none"> <li>i. To develop conceptual and applied research skills in academics and industry required for decision making and problem solving effectively in routine and special aspects of finance &amp; management.</li> <li>ii. special aspects of finance &amp; management.</li> </ul>
<b>PSO11</b>	<p><b>Stress Management :</b></p> <ul style="list-style-type: none"> <li>i. To encourage the students to refer various journals periodicals and publications and to develop the habit of reading, understanding and interpreting various articles from news papers</li> </ul>
<b>PSO12</b>	<p><b>Extramural Skills:</b></p> <ul style="list-style-type: none"> <li>i. Encourage students to participate in various sports and cultural activities at inter-collegiate and university level.</li> </ul>

